

# Minutes of Special Meeting

## The Board of Directors South Texas ISD

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A Special Meeting of the Board of Directors of South Texas ISD was held Tuesday, August 7, 2018, beginning at 6:30 PM in the Biblioteca Las Americas Lecture Hall, 300 Med High Drive, Mercedes, Texas.

### 1. Welcome.

Joe L. Lopez, Board President, welcomed the guests, staff and fellow board members.

Pledges of Allegiance were led by board member Maria Leal.

The Board held a moment of silence.

### 2. Call to Order.

The meeting was called to order by Board President Joe L. Lopez at 6:49 p.m. at which time he was assured by Superintendent, Marla M. Guerra that notices of this meeting were posted properly according to the laws of Texas and that a quorum of the board was present.

The following board members were present:

Douglas E. Buchanan	Raymondville
Graciela Camargo	Weslaco
Abiel J. Cantú	Raymondville
Eduardo L. "Larry" Cantu	Los Fresnos
Yolanda Cuellar	Progreso Lakes
Javier Farias	McAllen
Richard Fleming, M.D.	Mission
Adrian Garcia	Brownsville
Homero Garcia	Weslaco
Margarita Garcia	San Juan
Sylvia Sanchez Garza, Ph.D.	Edinburg
Hector Gonzales	Lyford
Maria G. Leal	Palmhurst
Henry LeVrier	Brownsville
Joe L. "Joey" Lopez	Brownsville
Ramon Montalvo, III	Weslaco
Eliceo Muñoz, III	Brownsville

Irma Perez-Treviño	Harlingen
Israel G. Quintanilla	Raymondville
Rebecca Villarreal	Peñitas
Rick Villarreal, D.D.S.	Brownsville

The following board members were absent:

Yolanda Chapa	McAllen
Robert J. Lerma	Brownsville
Berta Palacios	San Juan

The following staff members were present:

Marla M. Guerra, Ed.D.  
Sonia E. Rodriguez

The following guests were present:

Paige Kyle - Walsh Gallegos Treviño Russo & Kyle PC  
Gary Patterson - Consultant

### 3. Report from Superintendent Search Committee.

Board President Joe Lopez reported on the work done by the Superintendent Search Committee. The committee met once on August 1<sup>st</sup>. The committee provided feedback regarding the following: reviewed the Superintendent Search timeline, applicant profile, announcement of vacancy, qualifications and the proposed salary range. These topics will be brought to the full Board along with the recommendations of the committee.

Ms. Paige Kyle and Mr. Gary Patterson were both introduced by Board President Joe Lopez . Mr. Lopez read a short bio on each individual that included their credentials and experience with Superintendent searches.

4. EXECUTIVE SESSION: The Board met on August 1, 2018 at 6:59 p.m. in a closed or executive session in accordance with the Texas Government Code Section, 551.071. The Presiding Officer appointed Sonia E. Rodriguez to record the minutes of the closed session to discuss the following:
- A. Attorney consultation regarding legal issues related to Superintendent search including, but not limited to, projected timeline, applicant profile, community input, salary range, background checking, and Superintendent contract terms.

The Board of Directors ended the executive session at 8:42 p.m.

5. OPEN SESSION: Action on any Item Deliberated in Closed Meeting
- A. Consider and take possible action regarding Superintendent search

1. Consider and take possible action regarding projected timeline for Superintendent search

A motion was made by Larry Cantu, seconded by Grace Camargo, approving the projected timeline for Superintendent search as presented. The motion passed with four against (Dr. Richard Fleming, Ramon Montalvo, Dr. Sylvia S. Garza and Javier Farias).

2. Consider and take possible action regarding applicant profile for Superintendent search

A motion was made by Henry LeVrier, seconded by Abiel Cantu approving the applicant profile for the Superintendent search as presented and discussed in executive session. The motion passed with three against (Dr. Richard Fleming, Dr. Sylvia S. Garza and Ramon Montalvo).

Dr. Fleming voiced a concern stating he did not believe the Board had the authority to act on the items listed.

3. Consider and take possible action regarding community input during Superintendent search

A motion was made by Doug Buchanan, seconded by Yolanda Cuellar, approving the initiation of a community survey to receive input from the STISD community (adding current and former students) as discussed in executive session. The motion passed with three against (Dr. Richard Fleming, Ramon Montalvo and Dr. Sylvia S. Garza).

4. Consider and take possible action regarding salary range for Superintendent search

A motion was made by Hector Gonzales, seconded by Doug Buchanan authorizing the salary range as discussed in executive session. The motion passed with one against (Dr. Richard Fleming).

5. Consider and take possible action regarding background checking for Superintendent search

A motion was made by Larry Cantu, seconded by Yolanda Cuellar, approving checking backgrounds of applicants as presented during executive session. The motion passed with one against (Dr. Richard Fleming).

6. Consider and take possible action regarding Superintendent contract terms

A motion was made by Maria Leal, seconded by Larry Cantu, tabling the terms of the Superintendent contract until next meeting. The Board President indicated it would be beneficial if the Superintendent contract terms were reviewed by the Policy & Curriculum Committee. The motion passed with one against (Dr. Richard Fleming).

7. Consider and take possible action regarding announcement of Superintendent vacancy

A motion was made by Homero Garcia, seconded by Doug Buchanan, approving the announcement of the Superintendent vacancy as presented and discussed in executive session. The motion passed with one against (Dr. Richard Fleming).

6. Adjournment.

A motion was made by Maria Leal, seconded by Hector Gonzales, adjourning the board meeting at 8:48 p.m. The motion passed unanimously.