

Strategic Planning

South Texas ISD

2012 and Forward

South Texas Independent School District

Beliefs

WE BELIEVE that . . .

each individual is unique and has intrinsic worth.

all students have the potential to be successful learners.

hard work and perseverance are necessary to achieve full potential.

learning happens best when it is exercised as a choice.

focused teaching and learning is paramount to growth and development.

change creates opportunity.

lifelong learning is vital in a changing world.

learning is both an individual and shared responsibility.

communities benefit when people willingly contribute to the well-being of others.

a safe environment is essential for learning.

understanding and respecting diverse cultures, ideas and values is essential in a global society.

integrity is the foundation upon which to build trust.

education is an investment in community well-being.

South Texas Independent School District

Mission

The Mission of South Texas Independent School District, a proven educational leader that values academic success and high expectations for all,

is to inspire and develop each student to . . .

- achieve at the highest level
- lead in a chosen field and
- contribute to a changing world

by nurturing each student's aspirations through a supportive environment that engages our entire community in challenging learning experiences.

South Texas Independent School District

Parameters

All decisions will be made based strictly on what is best for students.

We will not tolerate behavior that is demeaning or disrespectful towards any individual or group.

We are a tuition free, public school district with open enrollment serving Cameron, Hidalgo, and Willacy Counties.

We will always provide academic and career-based opportunities for our students.

We will expect every student to commit to a program of higher education and career preparation.

We will strive to maintain campuses that operate as small, caring communities of learners.

We will expect all South Texas Independent School District employees to act in a manner consistent with our beliefs and be committed to achieving our mission and objectives.

Each campus improvement plan will be consistent with the strategic plan of the district.

South Texas Independent School District

Objectives

Annually, each student will set and achieve meaningful and challenging educational, career and service goals tailored to his/her aspirations.

Each student will demonstrate outstanding performance on state, national, and/or international assessments.

All graduates will be prepared to make a successful transition into BOTH higher education and a career of choice.

South Texas Independent School District

Strategies

1. We will continuously evaluate and enhance support systems to ensure each student achieves success and completes graduation requirements.
2. We will improve our external communications to strengthen family involvement, as well as cultivate and expand our network of community partnerships.
3. We will ensure all teachers use effective instructional strategies to engage students in meaningful learning activities.
4. We will capitalize on emerging technologies and integrate them throughout the district to best achieve our mission and objectives.
5. We will design and implement a system to assist students in setting and achieving meaningful and challenging goals preparing them for future education and careers of choice.

Action Plans

STRATEGY 1: We will continuously evaluate and enhance support systems to ensure each student achieves success and completes graduation requirements.

SPECIFIC RESULT: (STISD 1) Ensure that all identified students meet with their mentor teacher, peer mentors, tutors, and/or counselor on a daily basis.

SPECIFIC RESULT: (STISD 2) Implement lessons within a homeroom/tutorial to enhance student success.

SPECIFIC RESULT: (STISD 3) Establish a system in which all students can have a voice in decision-making and contribute to the academic success of their school.

SPECIFIC RESULT: (STISD 4) A comprehensive professional and community based mentor program will be established to foster student achievement and aid in monitoring academic success.

SPECIFIC RESULT: (STISD 5) Increase availability of on line tutorial services to ensure all students in our district in the tri-county area have access.

STRATEGY 2: We will improve our external communications to strengthen family involvement, as well as cultivate and expand our network of community partnerships.

SPECIFIC RESULT: (STISD 6) Develop a coordinated external communication plan that will strengthen family involvement and expand community partnerships.

SPECIFIC RESULT: (STISD 7) Implement the coordinated external communication plan that will strengthen family involvement and expand community partnerships.

SPECIFIC RESULT: (STISD 8) Increase parental and community involvement at the campus level.

SPECIFIC RESULT: (STISD 9) Strengthen parent and community involvement at the campus level over time.

SPECIFIC RESULT: (STISD 10) Increase the number of mutually beneficial relationships with local, state, national, and international educational partners.

SPECIFIC RESULT: (STISD 11) Increase the number of mutually beneficial relationships with local, state, national, and international business and community partners.

SPECIFIC RESULT: (STISD 12) Strengthen the mutually beneficial relationships with local, state, national, and international educational, business, and community partners.

STRATEGY 3: We will ensure all teachers use effective instructional strategies to engage students in meaningful learning activities.

SPECIFIC RESULT: (STISD 13) Develop instructional strategies that engage students through teacher collaboration efforts.

SPECIFIC RESULT: (STISD 14) Improve teachers' ability to effectively incorporate real world experiential learning activities into instruction.

SPECIFIC RESULT: (STISD 15) Implement innovative instructional strategies, such as differentiated instruction or similar proven engaging methods that address varied learning modalities.

SPECIFIC RESULT: (STISD 16) Focus on use of engaging and meaningful learning activities when documenting teacher progress in Domains I-IV in the Professional Development and Appraisal System Report (PDAS).

STRATEGY 4: We will capitalize on emerging technologies and integrate them throughout the district to achieve our mission and objectives.

SPECIFIC RESULT: (STISD 17) Develop and distribute an online operations manual of procedures for the adoption/removal, evaluation, training, and support of any technology to be used by all STISD employees.

SPECIFIC RESULT: (STISD 18) Develop a central digital portal to be used district wide which facilitates communication, instruction, and sharing across the district.

SPECIFIC RESULT: (STISD 19) Develop a detailed procedure to evaluate all technologies in terms of their contribution to achieving our mission and objectives.

SPECIFIC RESULT: (STISD 20) Develop a system of support and training for the use of technologies.

STRATEGY 5: We will design and implement a system to assist students in setting and achieving meaningful and challenging goals preparing them for future education and careers of choice.

SPECIFIC RESULT: (STISD 21) Design and pilot a goal-setting framework appropriate for seventh and ninth grade students.

SPECIFIC RESULT: (STISD 22) Upon graduation all students would have completed their post-secondary goal setting while working with their mentors.

SPECIFIC RESULT: (STISD 23) Each student will develop a Personal Success Plan (PSP) incorporating their personal goals for entry into seventh grade, entry into ninth grade, and entry into post-secondary.

SPECIFIC RESULT: (STISD 24) Each student will implement a Personal Success Plan (PSP) incorporating their personal goals for entry into seventh grade, entry into ninth grade, and entry into post-secondary.

SPECIFIC RESULT: (STISD 25) All STISD students will utilize the district student information system to create, review, and continuously update their goals and their Personal Success Plan (PSP).