

**SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT
2017-2018 PAY SCHEDULE FOR CENTRAL OFFICE ADMINISTRATORS**

	2016-2017	2017-2018
Deputy Superintendent	\$132,358	\$135,757
Assistant Superintendent for Finance	\$113,299	\$116,698
Administrator for Support Services	\$108,441	\$111,840
Public Relations & Marketing Coordinator	\$75,790	\$79,189

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Board Approved May 23, 2017

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT
2017-2018 Professional Personnel
Salary Schedule

			Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
Step	Annual Salary	Annual Salary	M.A. Librarian	M.A. Lead Lib.	Couns. Diag.	Asst. Prin.	Principal
	B.A. Teacher	M.A. Teacher	for 202 days	for 220 days	for 202 days	for 202 days	for 226 days
	for 187 Days	for 187 days	1.05 Weight	1.16 Weight	1.10 Weight	1.16 weight	1.28 weight
0	\$45,959	\$47,366	\$53,641	\$ 64,542	\$56,195	\$59,261	\$73,133
1	\$46,529	\$47,936	\$54,288	\$ 65,320	\$56,873	\$59,975	\$74,015
2	\$47,109	\$48,516	\$54,946	\$ 66,111	\$57,562	\$60,702	\$74,912
3	\$47,699	\$49,106	\$55,615	\$ 66,916	\$58,263	\$61,441	\$75,825
4	\$48,939	\$50,346	\$57,021	\$ 68,609	\$59,736	\$62,995	\$77,743
5	\$50,179	\$51,586	\$58,428	\$ 70,301	\$61,210	\$64,549	\$79,661
6	\$51,419	\$52,826	\$59,834	\$ 71,993	\$62,683	\$66,102	\$81,580
7	\$52,569	\$53,976	\$61,138	\$ 73,563	\$64,050	\$67,543	\$83,359
8	\$53,659	\$55,066	\$62,375	\$ 75,050	\$65,345	\$68,909	\$85,045
9	\$54,689	\$56,096	\$63,543	\$ 76,456	\$66,569	\$70,200	\$86,638
10	\$55,659	\$57,066	\$64,643	\$ 77,780	\$67,721	\$71,415	\$88,139
11	\$56,579	\$57,986	\$65,687	\$ 79,035	\$68,814	\$72,568	\$89,562
12	\$57,459	\$58,866	\$66,685	\$ 80,236	\$69,860	\$73,671	\$90,923
13	\$58,269	\$59,676	\$67,604	\$ 81,341	\$70,822	\$74,686	\$92,177
14	\$59,049	\$60,456	\$68,488	\$ 82,406	\$71,749	\$75,663	\$93,383
15	\$59,779	\$61,186	\$69,316	\$ 83,402	\$72,617	\$76,578	\$94,512
16	\$60,479	\$61,886	\$70,110	\$ 84,357	\$73,448	\$77,455	\$95,595
17	\$61,129	\$62,536	\$70,847	\$ 85,244	\$74,221	\$78,270	\$96,601
18	\$61,749	\$63,156	\$71,551	\$ 86,091	\$74,958	\$79,046	\$97,560
19	\$62,339	\$63,746	\$72,220	\$ 86,896	\$75,659	\$79,786	\$98,472
20	\$62,889	\$64,296	\$72,844	\$ 87,646	\$76,312	\$80,475	\$99,323
21-23	\$63,889	\$65,296	\$73,978	\$ 89,011	\$77,500	\$81,728	\$100,871
24-26	\$64,889	\$66,296	\$75,112	\$ 90,376	\$78,689	\$82,981	\$102,418
27+	\$65,889	\$67,296					

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Board Approved August 3, 2017

**SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT
2017-2018 Para Professional Personnel
Salary Schedule**

STEP	PAYGRADE I	PAYGRADE II	PAYGRADE III	PAYGRADE IV	PAYGRADE V
0	\$117.67	-	-	-	-
1	\$119.78	\$150.06	\$184.92	\$222.84	\$285.42
2	\$121.96	\$153.64	\$188.61	\$229.05	\$292.89
3	\$124.22	\$157.37	\$192.41	\$235.51	\$300.60
4	\$126.55	\$161.24	\$196.32	\$242.24	\$308.53
5	\$128.97	\$165.27	\$200.35	\$249.23	\$316.70
6	\$131.47	\$169.46	\$204.51	\$256.50	\$325.12
7	\$134.06	\$173.82	\$208.78	\$264.06	\$333.79
8	\$136.74	\$178.35	\$213.19	\$271.93	\$342.72
9	\$139.52	\$183.06	\$217.73	\$280.10	\$351.92
10	\$142.39	\$187.96	\$222.40	\$288.61	\$361.39
11	\$145.36	\$193.06	\$227.21	\$297.46	\$371.15
12-13	\$148.44	\$198.36	\$237.13	\$306.66	\$381.20
14-15	\$151.62	\$203.88	\$242.39	\$316.22	\$391.55
16-17	\$154.92	\$209.61	\$247.80	\$328.85	\$402.21
COLLEGE INCENTIVE PLAN					
	Carnegie Credits	Monthly Incentive	Daily Rate		
	30-59 hrs.	\$70.00	3.74		
	60-89 hrs.	\$140.00	7.49		
	90 + hrs.	\$210.00	11.23		
	B.A. Degree.	\$280.00	14.98		

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Board Approved August 3, 2017

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT
 2017-2018 Support Services Personnel
 Salary Schedule

STEP	Pay Grade I	Pay Grade II	Pay Grade III	Pay Grade IV
0	\$117.81	\$158.53	\$207.55	\$300.90
1	\$120.82	\$161.80	\$212.20	\$310.90
2	\$123.97	\$165.07	\$216.85	\$320.90
3	\$127.26	\$168.43	\$221.64	\$330.90
4	\$130.70	\$171.89	\$226.57	\$340.90
5	\$134.30	\$175.46	\$231.65	\$350.90
6	\$137.64	\$179.13	\$236.88	\$360.90
7	\$141.11	\$182.91		
8	\$144.72	\$186.81		
9	\$148.48	\$190.83		
10	\$152.38	\$194.96		
11	\$156.44	\$199.22		

COLLEGE INCENTIVE PLAN

Carnegie Credits	Monthly Incentive
30-59 hrs.	\$70.00
60-89 hrs.	\$140.00
90 + hrs.	\$210.00
B.A. Degree	\$280.00

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SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT

2017-2018 Hourly Employees
Salary Schedule

	Cafeteria &	
Step	Maintenance	Bus Driver
0	11.71	12.75
1	11.89	12.96
2	12.08	13.18
3	12.28	13.41
4	12.38	13.64
5	12.48	13.77
6	12.58	13.89
7	12.69	14.01
8	12.79	14.14
9	12.90	14.27
10	13.01	14.40
11	13.12	14.53
12	13.24	14.66
13	13.35	14.80
14	13.47	14.94
15	13.59	15.08
16	13.71	15.22
17	13.83	15.36
18	13.96	15.51
19	14.09	15.66
20	14.22	15.81

COLLEGE INCENTIVE PLAN

Carnegie Credits	Monthly Incentive
30-59 hrs.	\$70.00
60-89 hrs.	\$140.00
90 + hrs.	\$210.00
B.A. Degree	\$280.00

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Bus monitors are paid \$ 9.76 per hour at all levels of experience, all hours are overtime
 Bus monitors/drivers with CDL are paid \$ 10.69 per hour at all levels of experience, all hours are overtime
 Average three hours of overtime per day for 180 days of bus monitoring/driving
 Custodians that work the 11:00 PM to 7:30 AM shift will receive an additional \$ 2.00 per hour
 Night custodians do not work overtime
 Cafeteria workers work approximately 1600 hours a year

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